



THE WASHINGTON IRISH

RUGBY FOOTBALL CLUB

THE WASHINGTON IRISH RUGBY FOOTBALL CLUB IS SEEKING A NEW HEAD COACH

The Washington Irish Rugby Football Club seeks an experienced Head Coach to lead the development and preparation of its rugby players and oversee the selection and performance of its rugby teams. The Head Coach will report to the Washington Irish Executive Committee and will be responsible for recruitment, on-field development, and performance inclusive of rugby teams competing at any and all USA rugby competitive levels and development sides.

THE ETHOS OF THE WASHINGTON IRISH

Mission

To promote the sport of rugby through our values and camaraderie, sportsmanship, and the pursuit of excellence in an encouraging environment that fosters commitment, integrity, inclusion, and respect both on and off the pitch.

Vision

To be the premier rugby club in the greater Washington D.C. area by providing the best possible rugby instruction and team environment that allows each player, regardless of skill level, to reach their maximum potential while building life-long friendships and connections to their communities.

SPECIFIC DUTIES OF THE WASHINGTON IRISH HEAD COACH

Prepare the Team

The head coach shall be responsible for:

- All team-sponsored training opportunities.
- During the playing season, the team shall be expected to train not less than twice per week, weather and field availability permitting. Historically, trainings have been held in Washington D.C. or Northern VA on Tuesday and Thursday evenings for 2 hours from 7-9 PM or 8-10 PM.
- Head coach may deviate from the schedule at practice if, in the head coach's judgment, a deviation is warranted.
- Send the schedule of drills and events to all other coaches and captains, and the president of WIRFC, not fewer than 24 hours prior to each training session.
- If the head coach is unable to attend a training session, it is his/her responsibility to appoint a leader for that session (preferably a captain or other coach) and provide them with the plan for that session.
- Attend as many training sessions as the coach is able.



THE WASHINGTON IRISH

RUGBY FOOTBALL CLUB

Oversee the Team

The head coach shall:

- Verify that a USA Rugby Certified 200 or 300 level coach is assigned to attend each game that the team plays.
- Attend as many games as the coach is able, including but not limited to:
 - Preseason and matrix matches for competitive 15s in the Spring and Fall
 - Competitive 7s in the Summer
- Finalize rosters not less than 24 hours in advance of each game.
- Communicate during the week with the other coaches and captains to develop rosters for each game.
- Be responsible for warmups, substitutions and replacements, and communication with the players at all games; these duties may be delegated to other coaches and captains as the head coach determines is warranted. Such delegation will be essential to ensure the success of WIRFC's Division 1, Division 3, and Developmental sides.

Player Recruitment

In consultation with the WIRFC Executive Committee, the head coach will be expected to develop and lead the execution of a new player recruitment strategy, including the identification of new player pipelines, establishing, and maintaining relationships with youth and university clubs, and ensuring retainment of existing club members.

Individual Player Development

In consultation with the WIRFC Club Captain and other coaches, captains, and senior players as the head coach determines is warranted, the head coach shall identify development opportunities for individual WIRFC players and communicate them to the players. The head coach shall offer feedback to players in order to develop their skills as rugby players.

Coach Development

The head coach is also expected to offer feedback to the other WIRFC coaches in order to further their development as rugby coaches. The head coach shall endeavor to maintain a respectful working relationship with other coaches.

Communicate with the Executive Committee

The head coach shall:

- Keep the WIRFC Executive Committee informed of his expectations for all WIRFC teams.
- Communicate with the WIRFC Executive Committee concerning any equipment, schedules, or non-playing personnel that the head coach believes the club needs to be successful.
- Immediately inform the President of WIRFC or another member of the Executive Committee if the head coach is aware of any unsafe condition that the head coach is unable to remedy or mitigate.
- Inform the Executive Committee in advance of any absence from a club training event or game.



THE WASHINGTON IRISH

RUGBY FOOTBALL CLUB

Registration

The head coach is responsible for maintaining all certifications required by USA Rugby and the Mid-Atlantic Conference, including, at a minimum, an active 200-level coaching certification.

Integrity

The head coach is a representative of the club both on and off the pitch and must strive to avoid behavior that is detrimental to the club and its reputation; the head coach will respect and operate within the club's by-laws, which will be made available for review before a definitive coaching agreement is signed.

MINIMUM QUALIFICATIONS

- Active USA Rugby 200-Level Coaching Certification
- Three years rugby coaching experience at the USA Rugby senior club level or equivalent
- Excellent communication and motivational skills
- Ability to travel to and from all training sessions and matches

DESIRED QUALIFICATIONS

- Active USA Rugby 300-Level Coaching Certification

COMPENSATION

Exact Compensation to be discussed during the interview process. The Washington Irish Executive Committee envisions compensating the head coach on a season-by-season basis. Incentive compensation for club participation and club performance can also be discussed.

APPLICANT INSTRUCTIONS

Email Packy Griffin (president@wirfc.org) and Phil DeWolf (vp@wirfc.org). Attached to your email, please include the following:

- Your rugby resume
- 2-3 rugby references from prior roles
- A cover letter explaining your background and interest in the position (optional)

After receiving these documents, the WIRFC Executive Committee may reach out to schedule an in-person or video conference interview. The committee will review all applications received beginning January 5, 2023. This position will stay open until a qualified candidate is identified and selected.

ABOUT THE WASHINGTON IRISH RUGBY FOOTBALL CLUB

www.washingtonirishrfc.org - wirfc@washingtonirishrfc.org - [@washingtonirishrfc](https://www.instagram.com/washingtonirishrfc)



THE WASHINGTON IRISH

RUGBY FOOTBALL CLUB

The Washington Irish Rugby Football Club is a registered 501(c)(3) organization dedicated to developing, training, and fielding competitive men's rugby teams and positively representing the sport of rugby in the Greater Washington, DC area and beyond. Currently, the Washington Irish field teams in USA Rugby Division 1 and Division 3 and occasionally field developmental teams to promote opportunities for rugby players of all skill levels. The Washington Irish is an inclusive club that welcomes players of all backgrounds and experience.